GAG **CONFLICT OF INTEREST**

District employees are prohibited from engaging in any activity which may be construed

as a conflict of interest and detract from the effective performance of their duties. No employee

will attempt, during the school day or on school property, to sell or endeavor to influence any

student to buy any product, article, instrument, service or other such item which would directly

or indirectly benefit said school employee. No school employee will enter into a contract with

the district other than a contract for employment unless the contract is awarded on the basis of

competitive bidding.

APPROVED: August 6, 1973

REVIEWED: November 13, 2000

REVIEWED AND APPROVED: February 13, 2012

CONFLICT OF INTEREST GAG-R

GAG-R

GAG

Any district employee shall report alleged violations of the conflict of interest policy to

the superintendent. The superintendent or designee shall make an initial investigation to

determine whether said policy has been violated. Upon substantial evidence of a violation, the

superintendent shall report to the board for a board determination. In the event a district

employee has been found to have violated the conflict of interest policy, the board will order the

employee, in writing, to cease and desist from all such activities. If the employee fails to

comply, the board may suspend or terminate the employee, as facts of the investigation dictate,

pursuant to the provisions of GBK-R – SUSPENSION.

APPROVED: August 6, 1973

REVIEWED: November 13, 2000

REVIEWED AND APPROVED: February 13, 2012